

Federal Disability Retirement

Annuity Payment Chart

Disability Retirement Calculation

If you are approved for Federal Disability Retirement, you will receive an annuity that is calculated based off your **High 3** average salary. Your High 3 average salary is the highest average basic pay you earned during any 36 consecutive months of service. Basic pay is the basic salary you earn for your position and it does not include payments for voluntary overtime, bonuses, etc.

Private Sector Income

Once approved for the Federal Disability Retirement annuity, you can continue working in the private sector and earn up to 80% of your original position's current salary. Any income earned in the private sector would be considered an addition to your Federal Disability Retirement annuity as long as it remains under the 80% cap.

High 3 Average

Year 1 60% of High 3

Year 2 40% of High 3

Private Sector Potential Income up to 80% of old positions' current salary

YEARLY	GROSS MONTHLY	GROSS MONTHLY	
\$30,000	\$18,000 \$1,500	\$12,000 \$1,000	\$24,000
\$35,000	\$21,000 \$1,750	\$14,000 \$1,166	\$28,000
\$40,000	\$24,000 \$2,000	\$16,000 \$1,333	\$32,000
\$45,000	\$27,000 \$2,250	\$18,000 \$1,500	\$36,000
\$50,000	\$30,000 \$2,500	\$20,000 \$1,666	\$40,000
\$55,000	\$33,000 \$2,750	\$22,000 \$1,833	\$44,000
\$60,000	\$36,000 \$3,000	\$24,000 \$2,000	\$48,000
\$65,000	\$39,000 \$3,250	\$26,000 \$2,166	\$52,000
\$70,000	\$42,000 \$3,750	\$28,000 \$2,333	\$56,000
\$75,000	\$45,000 \$3,750	\$30,000 \$2,500	\$60,000
\$80,000	\$48,000 \$4,000	\$32,000 \$2,666	\$64,000
\$85,000	\$51,000 \$4,250	\$34,000 \$2,833	\$68,000
\$90,000	\$54,000 \$4,500	\$36,000 \$3,000	\$72,000
\$95,000	\$57,000 \$4,750	\$38,000 \$3,166	\$76,000
\$100,000	\$60,000 \$5,000	\$40,000 \$3,333	\$80,000
\$105,000	\$63,000 \$5,250	\$42,000 \$3,500	\$84,000
\$110,000	\$66,000 \$5,500	\$44,000 \$3,666	\$88,000
\$115,000	\$69,000 \$5,750	\$46,000 \$3,833	\$92,000